

Reach Up Work Requirements: Currently and Proposed

Ability to work	Current Work Requirements for Participants in 2-parent Families		Current Federal Work Requirement & DCF Proposal
	Parent	Current Work Requirement	
Both parents able to work	Principal earner (PEP)	40 Hours per week, or 35 hours per week in a job the employer defines as full-time	Two-Parent Households, both receiving Reach Up: 35 hours per week for the family, or the combined number of hours they are able to work, not to exceed 35 hours per week
	Primary caretaker of the child	None unless the PEP is sanctioned, then the primary caretaker must fulfill the PEPs work requirement	
	Both parents	40 hours per week divided between parents sharing work requirement	
One able to work, one unable to work or only able to work part-time	Parent able to work	30 hours per week	
	Parent able to work part-time	None	
	Parent unable to work	None	
One able to work part-time at least 30 hours per week; one unable to work or only able to work part-time	Parent able to work part-time at least 30 hours per week	30 hours per week	
	Parent #2 able to work part-time	None	
	Parent unable to work	None	
Both parents able to work part-time	Both parents	30 hours per week combined or the combined number of hours they are able to work part-time, whichever is less	
One able to work part-time one unable to work	Parent able to work part-time	30 hours per week or the number of hours the parent is able to work part-time, whichever is less	
	Parent unable to work	None	
One parent receiving SSI, one parent work eligible; youngest child age 6 or older	Work eligible parent	30 hours per week	30 hours per week for the work eligible parent
	Parent receiving SSI	None	
One parent receiving SSI, one parent work eligible; youngest child under age 6	Work eligible parent	30 hours per week	20 hours per week (aligns with federal requirement)
	Parent receiving SSI	None	
Both parents unable to work	Both parents	None	No change/no work requirement per state guidelines